

**The TLA Presents its 4th Annual Women in Law program: Steps to Success:
Building the Foundation and Finding the Right Mentor(s)**

May 13, 2021

Research shows that women lawyers face three main challenges within their profession: gender bias, lack of role models and champions, and exclusion from informal male networks. While our profession has come up with strategies, plans and programs geared to women's advancement in the legal field, these challenges still remain. How do we, as a profession, give women the best shot at success in their legal careers?

Join us on May 13, 2021 to hear panelists Associate Chief Justice Faye McWatt, Dean Donna Young and Gina Nardella, discuss their respective journeys and lessons learned along the way. Topics will include the following:

1. Pushing through adversity and tips on overcoming challenging situations
2. Strategies to help women advance in law firms
3. The importance of career planning and goal setting
4. Various forms of mentorship
5. Developing a mentee/mentor relationship
6. Finding the right mentor

Speakers:

The Honourable Faye E. McWatt, Associate Chief Justice of the Superior Court of Justice

Dean Donna Young, Faculty of Law, Ryerson University

Gina Nardella, Kostyniuk & Greenside

Moderator:

Surina Sud, Kostyniuk & Greenside Lawyers

This program contains 60 minutes of Professionalism Content and 30 minutes of EDI content.