

This program is accredited for 60 minutes of EDI Content.

PERSONAL REFLECTIONS ON THE INDIAN RESIDENTIAL SCHOOLS COMPENSATION PROCESS: A LESSON IN ADVANCING EQUALITY, DIVERSITY AND INCLUSION



This talk will give insight into where survivors came from, what they experienced at school and how their lives were affected. Also canvassed will be cultural competence and issues around listening skills, humility, open-mindedness and respect. Patience in dealing with individuals who are culturally predisposed to think deeply before answering will be addressed. The LSO guidelines for lawyers representing residential school survivors will be discussed.

Michael Bay's paper will be available after his talk to those who request it.

Speaker:
Michael Bay

About Michael Bay

I spent a decade adjudicating the sexual and serious physical abuse claims residential school survivors. I heard over 600 cases from Vancouver Island to the Northern tip of Baffin Island. In preparation for each case, I received voluminous archival materials on each school as well as a lifetime of health, education and other records of the Claimant. A full day was set aside for me to question the Claimant about their life before residential school, their experience at school including the abuse, and the effect that that experience had on them, their family and their community.

Prior to my residential school work, I was the founding Chair of the Consent and Capacity Board. I am also an experienced adult educator, have published dozens of journal articles and delivered many hundreds of presentations in professional setting in Canada and abroad to health care professionals, judicial officers, lawyers and police. I am an associate professor (PT) in the Department of Psychiatry and Neurosciences at McMaster University and adjunct professor of nursing at the University of Toronto.

Thursday, April 23, 2020

5:15 – 6:30 p.m.

(registration at 5:00 p.m.)

TLA Lawyers Lounge

Registration Fee:

Members \$90.00 + HST

Member Licensing Candidates and
New Calls \$20.00 + HST

Non-Members and Friends of the TLA
\$120.00 + HST

Snacks and refreshments will be
provided.

Register online at
tlaonline.ca

Or fill out the form on the back.

REGISTRATION FORM:

Program name: Personal Reflections on the Indian Residential Schools Compensation Process: a lesson in advancing equality, diversity and inclusion

Registrant Information

Name: _____
Firm: _____
Address: _____
Email: _____ Phone: () _____

Registration Fee:

- Members: \$90.00 + HST (\$11.70) = \$101.70
 Member Licensing Candidates and New Calls \$20.00 + HST (\$2.60) = \$22.60
 Non-Members and Friends of the TLA: \$120.00 + HST (\$15.60) = \$135.60

HST # R106989569

Payment

I am enclosing a cheque for: \$ _____ (see fee schedule above)
Or please charge my credit card: Visa Master Card Total amount: \$ _____
Card number: _____ Expiry date: ____ / ____
Name on Card: _____ CVV2: _____

Forward cheque payable to:

The Toronto Lawyers Association, Courthouse Library,
361 University Avenue, Toronto Ontario M5G 1T3

Photo Release

The Toronto Lawyers Association (TLA) reserves the right to use any photographs and/or video content taken by them during this event. By registering for this event, you hereby acknowledge and agree that the TLA may photograph and/or videotape you at this event, as well as use this media content for future educational and promotional activities/materials, without further notification or any compensation to you. You also acknowledge and agree to waive any right to inspect or approve future educational and promotional materials that may include photographs and/or video content of you. If you have concerns regarding the use of photographs or video content, please contact us at info@tlaonline.ca.

Toronto Lawyers ASSOCIATION 

Email: events@tlaonline.ca Fax: 416-947-9148 Phone: 416-327-5700
www.tlaonline.ca